



EEConf 25

Getting Your Project Management Off The Hamster Wheel



Tim Hoppe





And So It Begins



Energizer

Lymphatic Hop

Tension Tap

Body Shake

Double inhale (x3)





And So It Begins

 Energizer

 Straw Poll

Leaders/Management

Team Members

Solopreneurs





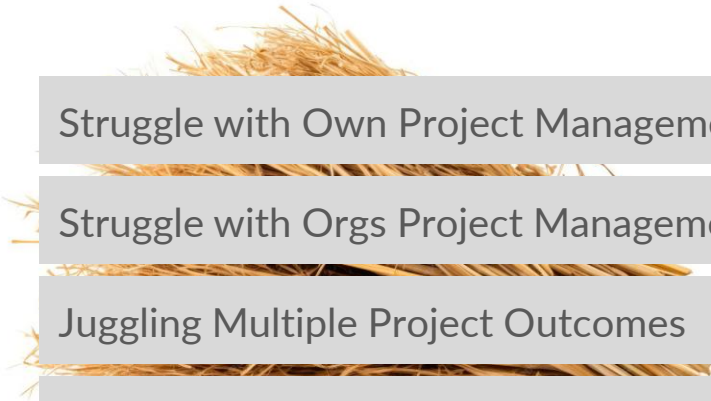
And So It Begins



Energizer



Straw Poll



Struggle with Own Project Management

Struggle with Orgs Project Management

Juggling Multiple Project Outcomes

Describe Project Management as Overwhelming





People-Oriented Project Management

Experience with Team

Business Culture

Experience with Client



Neurodiversity

Family Culture

Language

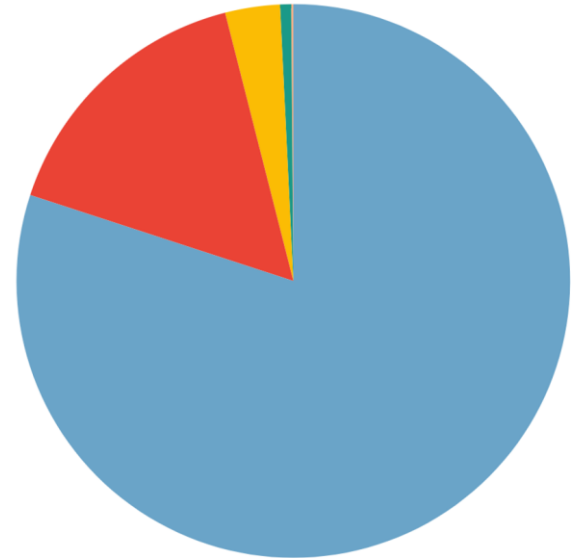
National Culture

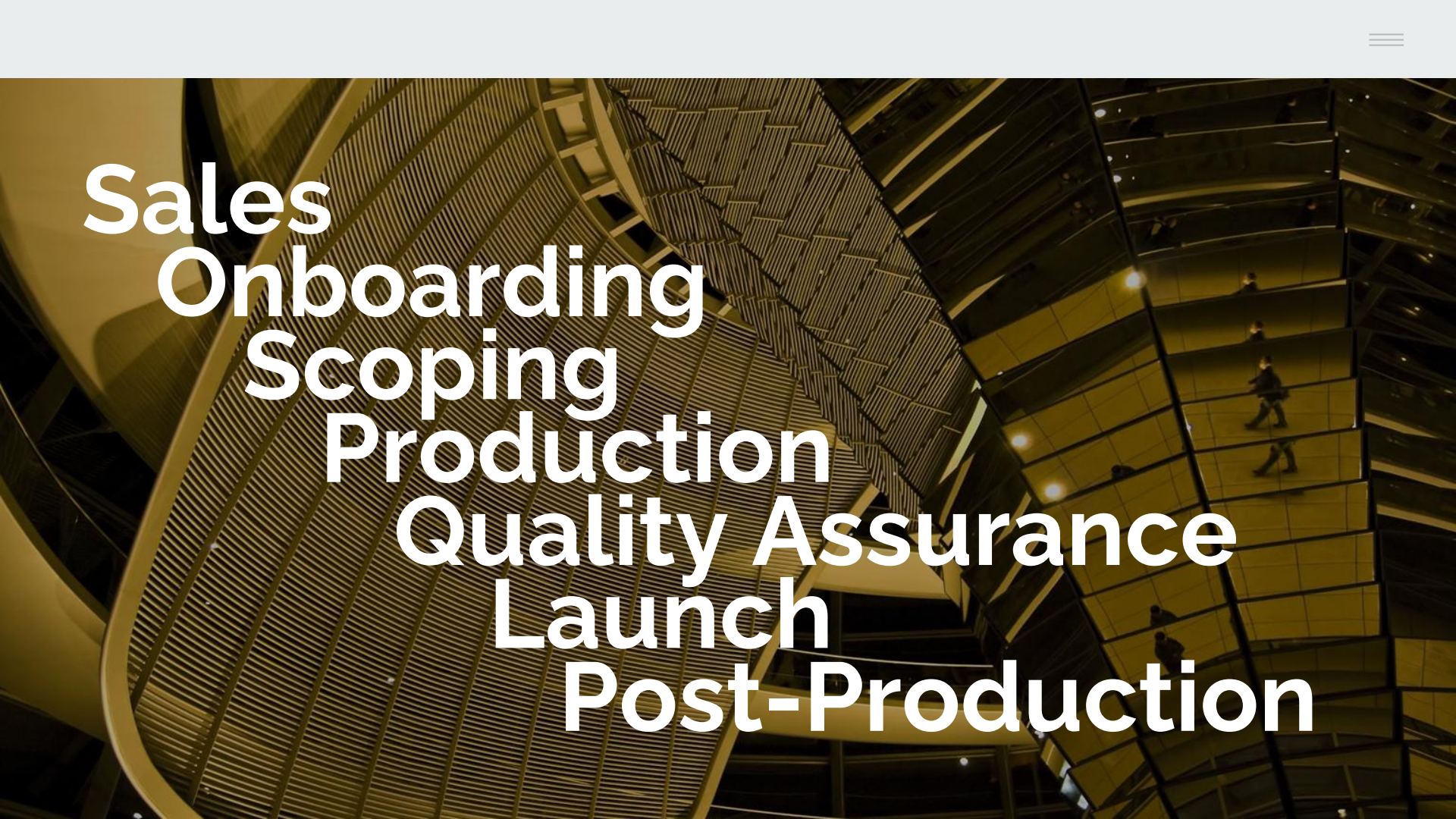


Communication is the cornerstone

Breakdowns are caused by differences in

-  **GOALS**
-  **ROLES**
-  **INFORMATION**
-  **PROCESS**
-  **INTERPERSONAL**





Sales
Onboarding
Scoping
Production
Quality Assurance
Launch
Post-Production

SUCCESSFUL PROJECT MANAGEMENT

01

Identify

the expectations created by the
Goals, Roles, Information, Process, and Interpersonal
aspects of the

- specific Phase for
- each Client and
- each Project



SUCCESSFUL PROJECT MANAGEMENT

02

Communicate

so that everyone on the team must know how they fit into the project

- Contracts
- Onboarding
- Scoping
- Task assignment



SUCCESSFUL PROJECT MANAGEMENT

03

Respond

to breakdowns as they happen.

How you react to them, and prepare for them, will define the project.





Process



COMMUNICATE



IDENTIFY



RESPOND

How? Know Your Team



GOALS



ROLES

Create the Community



Human beings with their own expectations



Consider everyone on the project



Use GRIPI as a planning tool



How? Organize

1. Beware the 'RNI'

FUTURE



 INFORMATION  PROCESS





How? Organize

1. Beware the 'RNI'

FURNITURE



INFORMATION



PROCESS



How? Organize



INFORMATION



PROCESS

2. Get things off your Mental Plate



Do your own 'meal prep'



Build in systems and process



KISMIF



How? Organize



INFORMATION



PROCESS

3. Build the right measurements



Define what matters



Create a measurement



Follow up to verify it



Incorporate it



@scotteisfat

How? Organize



INFORMATION



PROCESS

4. Spend time on the balcony

“Give me six hours to chop
down a tree and I will spend the
first four sharpening the axe.”
— Abraham Lincoln



How? Add Play



INTERPERSONAL

Take time for the Interpersonal

“The key to being a good manager is keeping the people who hate me away from those who are still undecided.”

— Casey Stengel



How? Add Play



INTERPERSONAL

Take time for the Interpersonal

“People who enjoy meetings
should not be in charge of
anything.”

— Thomas Sowell



How? Add Play



INTERPERSONAL

Take time for the Interpersonal

“Sometimes you have to take a break from being the kind of boss that’s always trying to teach people things. Sometimes you just have to be the boss of dancing.”

— Michael Scott, The Office



How? Build Trust



INTERPERSONAL

It doesn't happen by accident...

1. Honor your word
2. Clean up your mistakes

“A team is not a group of people that work together. A team is a group of people that trust each other.”

— Simon Sinek



Summary

Creating better Project
Management will bring you....

~~Less
Work~~

~~Less
Stress~~

Peace of
Mind



I am Hoppe to help.



Tim Hoppe
consulting